## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**Open to Public** 

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

| ► Go to www.irs.gov/Form990 for instructions and the latest information. |
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| Α                              | For the    | e 2020 calen    | dar year, or tax year beginning , 2020, and endin                                     | g                          |               | , 20                        |  |  |  |  |
|--------------------------------|------------|-----------------|---|----------------------------|---------------|-----------------------------|--|--|--|--|
| в                              | Check if   | f applicable:   | D Employer identification number  |                            |               |                             |  |  |  |  |
| X                              | Address    | s change        | Doing business as   | 26-14                      | 439262        |                             |  |  |  |  |
|                                | Name c     | hange           | E Teleph  | none number                |               |                             |  |  |  |  |
|                                | Initial re | turn            | (828)   | )655-1600                  |               |                             |  |  |  |  |
|                                | Final ret  | urn/terminated  | City or town, state or province, country, and ZIP or foreign postal code              |                            |               |                             |  |  |  |  |
|                                | Amende     | ed return       | G Gross   | receipts \$1,329,989.      |               |                             |  |  |  |  |
|                                | Applicat   | tion pending    | F Name and address of principal officer:  | H(a) Is this a gro         | oup return fo | or subordinates? 🗌 Yes 🛛 No |  |  |  |  |
|                                |            |                 | Robert Anderson, 6 East Medical Court Drive, Marion, NC 285                           | 752 <b>H(b)</b> Are all su | ubordinate    | es included? 🗌 Yes 🗌 No     |  |  |  |  |
| <u> </u>                       | Tax-exe    | empt status:    | 501(c)(3) X 501(c) ( 6) ◄ (insert no.) 4947(a)(1) or 527                              | lf "No," a                 | ittach a lis  | st. See instructions        |  |  |  |  |
| J                              | Website    | e:► www.e       | nvirocertintl.org   | H(c) Group ex              | emption       | number 🕨                    |  |  |  |  |
| к                              | Form of    | organization: 🔀 | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation                       | ation: 2007                | M State       | of legal domicile: CA       |  |  |  |  |
| Ρ                              | art I      | Summa           |   |                            |               |                             |  |  |  |  |
|                                | 1          | Briefly des     | cribe the organization's mission or most significant activities: $To$ el              | evate know                 | wledg         | e and inspire               |  |  |  |  |
| Se                             |            | conserv         | ation of the global environment through profes  | sional cer                 | rtifi         | cation.                     |  |  |  |  |
| Activities & Governance        |            |                 |   |                            |               |                             |  |  |  |  |
| ver                            | 2          | Check this      | box $\blacktriangleright$ if the organization discontinued its operations or disposed | of more than 2             | 25% of        | its net assets.             |  |  |  |  |
| ŝ                              | 3          | Number of       | voting members of the governing body (Part VI, line 1a)                               |                            | 3             | 6                           |  |  |  |  |
| <u>م</u>                       | 4          |                 | independent voting members of the governing body (Part VI, line 1b)                   |                            | 4             | 6                           |  |  |  |  |
| itie                           | 5          | Total numb      |   | 5                          | 16            |                             |  |  |  |  |
| ži                             | 6          |                 |   | 6                          | 0             |                             |  |  |  |  |
| A                              | 7a         | Total unrel     |   | 7a                         | 0.            |                             |  |  |  |  |
|                                | b          | Net unrelat     | ed business taxable income from Form 990-T, Part I, line 11                           |                            | 7b            | 0.                          |  |  |  |  |
|                                |            |                 |   | Prior Year                 | •             | Current Year                |  |  |  |  |
| ē                              | 8          |                 | ons and grants (Part VIII, line 1h)   |                            |               |                             |  |  |  |  |
| Revenue                        | 9          | •               | ervice revenue (Part VIII, line 2g)   | 1,280,                     | 396.          | 1,149,453.                  |  |  |  |  |
| Še                             | 10         |                 | income (Part VIII, column (A), lines 3, 4, and 7d)                                    |                            | 117.          | 56.                         |  |  |  |  |
|                                | 11         |                 | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                        | 57,                        | 624.          | 50,191.                     |  |  |  |  |
|                                | 12         |                 | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)                 | 1,338,                     |               | 1,328,600.                  |  |  |  |  |
|                                | 13         |                 | I similar amounts paid (Part IX, column (A), lines 1–3)                               | 11,                        | 000.          | 2,000.                      |  |  |  |  |
|                                | 14         |                 | aid to or for members (Part IX, column (A), line 4)                                   |                            |               |                             |  |  |  |  |
| es                             | 15         |                 | her compensation, employee benefits (Part IX, column (A), lines 5–10)                 | 641,                       | 796.          | 682,266.                    |  |  |  |  |
| Expenses                       | 16a        |                 | al fundraising fees (Part IX, column (A), line 11e)                                   |                            |               |                             |  |  |  |  |
| ğ                              | b          |                 | aising expenses (Part IX, column (D), line 25) ►0.                                    |                            |               |                             |  |  |  |  |
| ш                              | 17         |                 | enses (Part IX, column (A), lines 11a–11d, 11f–24e)                                   | 668,                       |               | 515,163.                    |  |  |  |  |
|                                | 18         |                 | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .                     | 1,321,                     |               | 1,199,429.                  |  |  |  |  |
|                                | 19         | Revenue le      | ess expenses. Subtract line 18 from line 12   | -                          | 736.          | 129,171.                    |  |  |  |  |
| Net Assets or<br>Fund Balances |            |                 |   | Beginning of Curre         |               | End of Year                 |  |  |  |  |
| sset                           | 20         |                 | s (Part X, line 16)   |                            | 016.          | 683,640.                    |  |  |  |  |
| et A:<br>nd B                  | 21         |                 | ties (Part X, line 26)  |                            | 681.          | 169,134.                    |  |  |  |  |
| ž                              | 22         |                 | or fund balances. Subtract line 21 from line 20                                       | 385,                       | 335.          | 514,506.                    |  |  |  |  |

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|   |                                     |                      | 1                       | 0/18/2021                |      |  |  |  |  |  |  |
|---|-------------------------------------|----------------------|-------------------------|--------------------------|------|--|--|--|--|--|--|
| Sign  | Signature of officer                |                      | Dat                     | e                        |      |  |  |  |  |  |  |
| Here  | Robert Anderson, Executive Director |                      |                         |                          |      |  |  |  |  |  |  |
|   | Type or print name and title        |                      | -                       |                          |      |  |  |  |  |  |  |
| Paid  | Print/Type preparer's name          | Preparer's signature | Date                    | Check 🗌 if               | PTIN |  |  |  |  |  |  |
| Preparer  | Stephen C Corliss                   | Stephen C Corliss    | 10/20/2021              | 021 self-employed P01333 |      |  |  |  |  |  |  |
| Use Only  | Firm's name ► CORLISS & SOLOM       | Firm                 | Firm's EIN ► 20-2571677 |                          |      |  |  |  |  |  |  |
|   | Firm's address ► 242 CHARLOTTE S    | 28801 Pho            | ne no. (828)2           | 36-0206                  |      |  |  |  |  |  |  |
| May the IRS discuss this return with the preparer shown above? See instructions                         |                                     |                      |                         |                          |      |  |  |  |  |  |  |
| For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 09/08/21 PRO Form 990 (2020) |                                     |                      |                         |                          |      |  |  |  |  |  |  |

| Form 99 | D (2020) Page  |
|---------|--|
| Part    |  |
| 1       | Check if Schedule O contains a response or note to any line in this Part III   |
| •       | To elevate knowledge and inspire conservation of the global environment through professional certification.  |
|         |  |
| 2       | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?   |
| 3       | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   |
| 4       | Describe the organization's program service accomplishments for each of its three largest program services, as measured be expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.   |
|         | <pre>(Code:)(Expenses \$including grants of \$)(Revenue \$) Envirocert International Inc. (ECI) is an international, accreditation compliant, certification body recognized throughout the United States and over twenty (20) countries with over 21,000 certifications awarded over forty (40) years and is the national leader in the stormwater certification industry. ECI offers internationally recognized professional certifications, which can be earned by demonstrating qualifications based on a combination of education and experience and passsing an exam These certifications cover the regulations, design, and inspection for the construction, municipal, stormwater modeling and hydrology, and multi-sector/industrial fields. EnviroCert standards assure the stormwater community and regulatory agencies that our certificants have the appropriate credentials for stormwater professionals.</pre> |
| 4b      | <pre>(Code:)(Expenses \$including grants of \$)(Revenue \$) EnviroCert was established to provide guidelines for the practice of Stormwater Qualit (CPSWQ), Erosion and Sediment Control (CPESC), Municipal Stormwater Management (CPMSM) Stormwater Inspections (CESSWI), Industrial Stormwater Management (CPISM), and Qualified Stormwater Management (QSM).</pre>  |
| 4c      | (Code:) (Expenses \$including grants of \$) (Revenue \$)   |
| 4d      | Other program services (Describe on Schedule O.)   |
|         | (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| 4e      | Total program service expenses ►   |

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|---------|---|-----|-----|--------|
| Part    | V Checklist of Required Schedules   |     |     |        |
|         |   |     | Yes | No     |
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1   |     | ×      |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors See instructions?   | 2   |     | ×      |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>   | 3   |     | ×      |
| 4       | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II   | 4   |     |        |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>  | 5   |     | ×      |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>   | 6   |     | ×      |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>   | 7   |     | ×      |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>  | 8   |     | ×      |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .           | 9   |     | ×      |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .   | 10  |     | ×      |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |     |     |        |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI   | 11a | ×   |        |
| b       | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>   | 11b |     | ×      |
| С       | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>   | 11c |     | ×      |
| d       | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>  | 11d |     | ×      |
| е       | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e |     | ×      |
| f       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>   | 11f |     | ×      |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 12a |     | ×      |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | ×      |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | ×      |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a |     | ×      |
| b       | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 14b |     | ×      |
| 15      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>   | 15  |     | ×      |
| 16      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>  | 16  |     | ×      |
| 17      | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions  | 17  |     | ×      |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .   | 18  |     | ×      |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>   | 19  |     | ×      |
| 20a     | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>  | 20a |     | ×      |
| b<br>21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .<br>Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   | 20b |     |        |
| 21      | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21  |     | ×      |

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|---------|---|------|--------------|----------|
| Part    | V Checklist of Required Schedules (continued)   |      |              |          |
|         |   |      | Yes          | No       |
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>  | 22   |              | ×        |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>   | 23   |              | ×        |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>   | 24a  |              | ×        |
| b       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |              |          |
| С       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c  |              |          |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |              |          |
| 25a     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a  |              |          |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>  | 25b  |              |          |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 26   |              | ×        |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27   |              | ×        |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |      |              |          |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  | 28a  |              | ×        |
| b       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b  |              | ×        |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c  |              | ×        |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29   |              | ×        |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   | 30   |              | ×        |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |              | ×        |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32   |              | ×        |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .   | 33   |              | ×        |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34   |              | ×        |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |              | ×        |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  | 35b  |              |          |
| 36      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36   |              |          |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37   |              | ×        |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | 38   | ×            |          |
| Part    |   |      |              | _        |
|         | Check if Schedule O contains a response or note to any line in this Part V  |      |              |          |
|         |   |      | Yes          | No       |
| 1a<br>b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable117Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable10  |      |              |          |
| С       | Did the organization comply with backup withholding rules for reportable payments to vendors and  |      |              |          |
|         | reportable gaming (gambling) winnings to prize winners?   | 1c   | 000          | <u> </u> |
|         | REV 09/08/21 PRO  | Forn | n <b>990</b> | (2020)   |

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|---------|--|-----|-----|--------|--|--|--|--|
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance (continued)  |     |     |        |  |  |  |  |
|         |  |     | Yes | No     |  |  |  |  |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |     |     |        |  |  |  |  |
|         | Statements, filed for the calendar year ending with or within the year covered by this return 2a 16                                |     |     |        |  |  |  |  |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                     | 2b  | ×   |        |  |  |  |  |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                          |     |     |        |  |  |  |  |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                      | 3a  |     | ×      |  |  |  |  |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O                        | 3b  |     |        |  |  |  |  |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,            |     |     |        |  |  |  |  |
|         | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                 |     |     |        |  |  |  |  |
| b       | If "Yes," enter the name of the foreign country  |     |     |        |  |  |  |  |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                |     |     |        |  |  |  |  |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                              | 5a  |     | ×      |  |  |  |  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                   | 5b  |     | ×      |  |  |  |  |
| С       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c  |     |        |  |  |  |  |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the                             |     |     |        |  |  |  |  |
|         | organization solicit any contributions that were not tax deductible as charitable contributions?                                   | 6a  |     | ×      |  |  |  |  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or                     |     |     |        |  |  |  |  |
|         | gifts were not tax deductible?   | 6b  |     |        |  |  |  |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).  |     |     |        |  |  |  |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods                        |     |     |        |  |  |  |  |
| -       | and services provided to the payor?  | 7a  |     |        |  |  |  |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                    | 7b  |     |        |  |  |  |  |
| с       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was                           |     |     |        |  |  |  |  |
| -       | required to file Form 8282?  | 7c  |     |        |  |  |  |  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year  |     |     |        |  |  |  |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                    | 7e  |     |        |  |  |  |  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .                     | 7f  |     |        |  |  |  |  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g  |     |        |  |  |  |  |
| ĥ       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h  |     |        |  |  |  |  |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the                               |     |     |        |  |  |  |  |
| •       | sponsoring organization have excess business holdings at any time during the year?   | 8   |     |        |  |  |  |  |
| 9       | Sponsoring organizations maintaining donor advised funds.  |     |     |        |  |  |  |  |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a  |     |        |  |  |  |  |
| b       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                  | 9b  |     |        |  |  |  |  |
| 10      | Section 501(c)(7) organizations. Enter:  |     |     |        |  |  |  |  |
| а       | Initiation fees and capital contributions included on Part VIII, line 12   |     |     |        |  |  |  |  |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>                           |     |     |        |  |  |  |  |
| 11      | Section 501(c)(12) organizations. Enter:   |     |     |        |  |  |  |  |
| а       | Gross income from members or shareholders  |     |     |        |  |  |  |  |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources   |     |     |        |  |  |  |  |
|         | against amounts due or received from them.)  |     |     |        |  |  |  |  |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                         | 12a |     |        |  |  |  |  |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |     |     |        |  |  |  |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.   |     |     |        |  |  |  |  |
| а       | Is the organization licensed to issue qualified health plans in more than one state?   | 13a |     |        |  |  |  |  |
|         | Note: See the instructions for additional information the organization must report on Schedule O.                                  |     |     |        |  |  |  |  |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which                                       |     |     |        |  |  |  |  |
|         | the organization is licensed to issue qualified health plans   |     |     |        |  |  |  |  |
| с       | Enter the amount of reserves on hand   |     |     |        |  |  |  |  |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | ×      |  |  |  |  |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O                          | 14b |     |        |  |  |  |  |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                      |     |     |        |  |  |  |  |
| -       | excess parachute payment(s) during the year?   | 15  |     | ×      |  |  |  |  |
|         | If "Yes," see instructions and file Form 4720, Schedule N.   |     |     |        |  |  |  |  |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                    | 16  |     | ×      |  |  |  |  |
|         | If "Yes," complete Form 4720, Schedule O.  |     |     |        |  |  |  |  |

| Form 99     | 90 (2020)   |             | F      | -age <b>6</b> |
|-------------|---|-------------|--------|---------------|
| Part        | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.   | See in      | struc  | tions.        |
|             | Check if Schedule O contains a response or note to any line in this Part VI   |             |        | X             |
| Secti       | on A. Governing Body and Management   |             |        |               |
|             |   |             | Yes    | No            |
| 1a          | Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 6<br>If there are material differences in voting rights among members of the governing body, or<br>if the governing body delegated broad authority to an executive committee or similar<br>committee, explain on Schedule O.  | -           |        |               |
| b           | Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 6  |             |        |               |
| 2           | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2           |        | ×             |
| 3<br>4<br>5 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . | 3<br>4<br>5 |        | ×<br>×<br>×   |
| 6           | Did the organization have members or stockholders?  | 6           |        | ×             |
| 7a          | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a          |        | ×             |
| b           | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7b          |        | ×             |
| 8           | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |             |        |               |
| а           | The governing body?   | 8a          | ×      |               |
| b           | Each committee with authority to act on behalf of the governing body?   | 8b          | ×      |               |
| 9           | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>   | 9           |        | ×             |
| Secti       | on B. Policies (This Section B requests information about policies not required by the Internal Reven   | ue Co       | ode.)  |               |
|             |   |             | Yes    | No            |
| 10a         | Did the organization have local chapters, branches, or affiliates?  | 10a         |        | ×             |
| b           | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b         |        |               |
| 11a         | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a         | ×      |               |
| b           | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |             |        |               |
| 12a         | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a         | ×      |               |
| b           | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b         | ×      |               |
| С           | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  | 12c         | ×      |               |
| 13          | Did the organization have a written whistleblower policy?   | 13          |        | ×             |
| 14          | Did the organization have a written document retention and destruction policy?  | 14          |        | ×             |
| 15          | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |             |        |               |
| а           | The organization's CEO, Executive Director, or top management official  | 15a         |        | ×             |
| b           | Other officers or key employees of the organization   | 15b         |        | ×             |
| 16a         | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a         |        | ×             |
|             | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  | 16b         |        |               |
| Secti       | on C. Disclosure  |             |        |               |
| 17          | List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$  |             |        |               |
| 18          | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-<br>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.<br>Own website Another's website X Upon request Other <i>(explain on Schedule O)</i><br>Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or                        | Г (Sec      | tion 5 | 501(c)        |
| 19          | besome on ochequie o whether (and it so, now) the organization made its governing documents, connict o  | i intel     | est p  | oncy,         |

and financial statements available to the public during the tax year.
 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 Melissa Mckinney, 6 EAST MEDICAL COURT DRIVE, Marion, NC 28752 (828)803-3564

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

**X** Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                              |   |  |                       | (0       | C)           |                              |        |                                 |                                  |   |
|------------------------------|---|--|-----------------------|----------|--------------|------------------------------|--------|---------------------------------|----------------------------------|---|
| (A)                          | (B)   | (B) Position   |                       |          |              |                              |        | (D)                             | (E)                              | (F)   |
| Name and title               | Average   | (do not check more than one<br>box, unless person is both an |                       |          |              |                              |        | Reportable                      | Reportable                       | Estimated amount                                      |
|                              | hours<br>per week   |  | -                     |          | -            | or/trust                     |        | compensation<br>from the        | compensation<br>from related     | of other compensation                                 |
|                              | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director                            | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | from the<br>organization and<br>related organizations |
| (1)Robert Anderson           | 28.00   |  |                       |          |              |                              |        |                                 |                                  |   |
| President/Executive Director |   | ×  |                       | ×        |              |                              |        | 0.                              | 0.                               | 0.  |
| (2) Mark Goldsmith           | 1.00  | ×  |                       | ×        |              |                              |        |                                 |                                  | 0   |
| Vice President/Treasurer     | 1 00  | ^  |                       | <b>^</b> |              |                              |        | 0.                              | 0.                               | 0.  |
| (3) Mike Chase<br>Secretary  | 1.00  | ×  |                       | ×        |              |                              |        | 0.                              | 0.                               | 0.  |
| (4) John Peterson            | 1.00  |  |                       |          |              |                              |        | 0.                              | 0.                               | 0.  |
| Director                     |   | ×  |                       |          |              |                              |        | 0.                              | 0.                               | 0.  |
| (5) Francisco Urueta         | 1.00  |  |                       |          |              |                              |        |                                 |                                  |   |
| Director                     |   | ×  |                       |          |              |                              |        | 0.                              | 0.                               | 0.  |
| <b>(6)</b> Jim O'Tousa       | 1.00  |  |                       |          |              |                              |        |                                 |                                  |   |
| Director                     |   | ×  |                       |          |              |                              |        | 0.                              | 0.                               | 0.  |
| (7)                          |   | -  |                       |          |              |                              |        |                                 |                                  |   |
| (8)                          |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (9)                          |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (10)                         |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (11)                         |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (12)                         |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (13)                         |   |  |                       |          |              |                              |        |                                 |                                  |   |
| (14)                         |   |  |                       |          |              |                              |        |                                 |                                  |   |
|                              | :   |  |                       | •        |              |                              |        | :                               |                                  |   |

| Part         | VII Section A. Officers, Directors, 1   | Frustees,              | Key I                             | Emj                   | plo     | yee                 | s, an                           | d⊦     | lighest Compe                   | nsated                | Emplo        | yees (c               | contin          | ued)     |
|--------------|---|------------------------|-----------------------------------|-----------------------|---------|---------------------|---------------------------------|--------|---------------------------------|-----------------------|--------------|-----------------------|-----------------|----------|
|              |   |                        |                                   |                       |         | <b>C)</b><br>sition |                                 |        |                                 |                       |              |                       | -               |          |
|              | (A)<br>Name and title   | (B)<br>Average         | · ·                               |                       | neck    | mor                 | e than o<br>is both             |        | <b>(D)</b><br>Reportable        | (E)<br>Report         |              | Estima                | (F)<br>ted am   | ount     |
|              |   | hours<br>per week      | office                            |                       | dad     | lirect              | or/trust                        | tee)   | compensation<br>from the        | compen<br>from re     | sation       | of                    | other           |          |
|              |   | (list any<br>hours for | Individual trustee<br>or director | Instit                | Officer | Key employee        | Highe                           | Former | organization<br>(W-2/1099-MISC) | organiza<br>(W-2/1099 | ations       | fro                   | om the zation a |          |
|              |   | related                | Individual t<br>or director       | Institutional trustee | er      | Idue                | est cc<br>oyee                  | ler    | (** 2,1000 11100)               | (** 2/100             | 5 11100)     | related c             |                 |          |
|              |   | below                  |                                   | al tru:               |         | yee                 | mper                            |        |                                 |                       |              |                       |                 |          |
|              |   | dotted line)           | ě                                 | stee                  |         |                     | Highest compensated<br>employee |        |                                 |                       |              |                       |                 |          |
| (15)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (16)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (47)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (17)         |   |                        | -                                 |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (18)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (19)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (20)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (21)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (22)         |   |                        | -                                 |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| <u>(</u> 22) |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (23)         |   |                        | -                                 |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (24)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| (25)         |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
| 1b           | Subtotal  |                        |                                   |                       | •       | •                   |                                 |        | 0.                              |                       | 0.           |                       |                 | 0.       |
| c<br>d       | Total from continuation sheets to Part<br>Total (add lines 1b and 1c)               | VII, Sectio            |                                   | ·                     | •       | •                   | • •                             |        | 0.                              |                       | 0.           |                       |                 | 0.       |
| 2            | Total number of individuals (including but  |                        |                                   |                       |         | ted                 | <br>above                       | e) w   |                                 | e than \$1            |              | of                    |                 | 0.       |
|              | reportable compensation from the organi   | ization 🕨              |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 | <u> </u> |
| 3            | Did the organization list any former of   | officer dire           | ector                             | tru                   | ste     | e k                 |                                 | mnl    | lovee or highes                 | t compe               | ensated      |                       | Yes             | No       |
| •            | employee on line 1a? If "Yes," complete   | Schedule J             | for si                            | uch                   | ind     | ivid                | ual                             |        |                                 |                       |              | 3                     |                 | ×        |
| 4            | For any individual listed on line 1a, is the organization and related organizations | greater that           | an \$ <sup>-</sup>                | 150,                  | 000     | )?                  | f "Ye                           | s,"    | complete Sched                  |                       |              |                       |                 |          |
| 5            | individual  |                        |                                   |                       |         |                     |                                 |        |                                 | ion or ind            | <br>dividual | 4                     |                 | ×        |
|              | for services rendered to the organization   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              | 5                     |                 | ×        |
|              | on B. Independent Contractors   | act comp               | ancat                             | od                    | ind     | 200                 | ndont                           |        | atractore that r                | anaiwad               | moro t       | han ¢1                |                 | 0 of     |
| 1            | Complete this table for your five high compensation from the organization. Rep      |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
|              | (A)<br>Name and business add  | lress                  |                                   |                       |         |                     |                                 |        | (B)<br>Description of serv      | vices                 |              | <b>(C)</b><br>Compens | ation           |          |
|              |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       |              |                       |                 |          |
|              |   |                        |                                   |                       |         |                     |                                 |        |                                 |                       | L            |                       |                 |          |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of Revenue 

| Part  | t VIII | Statement of Revenue  |                 |                             |  |   | _  |
|---|--------|---|-----------------|-----------------------------|--|---|--|
|   |        | Check if Schedule O contains a response   | e or note to an | ly line in this Pa          |  |   | · · · · <u> </u>   |
|   |        |   |                 | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | <b>(C)</b><br>Unrelated<br>business revenue | <b>(D)</b><br>Revenue excluded<br>from tax under<br>sections 512–514 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | 1a     | Federated campaigns 1a  |                 |                             |  |   |  |
|   | b      | Membership dues <b>1b</b>   |                 |                             |  |   |  |
|   | С      | Fundraising events  |                 |                             |  |   |  |
| ar /  | d      | Related organizations 1d  |                 |                             |  |   |  |
| s, o  | e      | Government grants (contributions) <b>1e</b>   | 128,900.        |                             |  |   |  |
| r Si  | f      | All other contributions, gifts, grants, and similar amounts not included above <b>1f</b>  |                 |                             |  |   |  |
| but   |        |   |                 |                             |  |   |  |
| d II  | g      | Noncash contributions included in lines 1a–1f   |                 |                             |  |   |  |
| ano   | h      | <b>Total.</b> Add lines 1a–1f   | 🕨               | 128,900.                    |  |   |  |
|   |        |   | Business Code   | 120,0001                    |  |   |  |
| e   | 2a     | ECI Review Registration 6   | 511430          | 32,645.                     | 32,645.                                      | 0.  | 0.   |
| e Š   | b      |   | 511430          | 799,784.                    | 799,784.                                     | 0.  | 0.   |
| Se  | с      | Application Fees 6  | 511430          | 201,981.                    | 201,981.                                     | 0.  | 0.   |
| jram Ser<br>Revenue                                       | d      |   | 511430          | 3,700.                      | 3,700.                                       | 0.  | 0.   |
| Program Service<br>Revenue                                | е      |   | 511430          | 95,948.                     | 95,948.                                      | 0.  | 0.   |
| Ţ   | f      | All other program service revenue   |                 | 15,395.                     | 15,395.                                      | 0.  | 0.   |
|   | g      | Total. Add lines 2a–2f  |                 | 1,149,453.                  |  |   |  |
|   | 3      | Investment income (including dividends,   |                 | 5.6                         |  | 0   | FC   |
|   |        | other similar amounts)  |                 | 56.                         | 0.   | 0.  | 56.  |
|   | 4      | Income from investment of tax-exempt bond   |                 |                             |  |   |  |
|   | 5      | Royalties   | (ii) Personal   |                             |  |   |  |
|   | 6a     | Gross rents 6a  | (               |                             |  |   |  |
|   | b      | Less: rental expenses 6b  |                 |                             |  |   |  |
|   | c      | Rental income or (loss) 6c  |                 |                             |  |   |  |
|   | d      | Net rental income or (loss)   | 🕨               |                             |  |   |  |
|   | 7a     | Gross amount from (i) Securities  | (ii) Other      |                             |  |   |  |
|   |        | sales of assets   |                 |                             |  |   |  |
|   |        | other than inventory <b>7a</b>  |                 |                             |  |   |  |
| ne  | b      | Less: cost or other basis   |                 |                             |  |   |  |
| venue   |        | and sales expenses . 7b   |                 |                             |  |   |  |
|   |        | Gain or (loss) <b>7c</b>  |                 |                             |  |   |  |
| er  | d      | <b>3</b> ( )  | 🕨               |                             |  |   |  |
| Other Re  | 8a     |   |                 |                             |  |   |  |
| Ŭ   |        | events (not including \$<br>of contributions reported on line   |                 |                             |  |   |  |
|   |        | 1c). See Part IV, line 18 8a  |                 |                             |  |   |  |
|   | b      | Less: direct expenses 8b  |                 |                             |  |   |  |
|   | c      | Net income or (loss) from fundraising events  | s 🕨             |                             |  |   |  |
|   | 9a     | Gross income from gaming  | -               |                             |  |   |  |
|   |        | activities. See Part IV, line 19 . 9a   |                 |                             |  |   |  |
|   | b      | Less: direct expenses 9b  |                 |                             |  |   |  |
|   | С      | Net income or (loss) from gaming activities   | 🕨               |                             |  |   |  |
|   | 10a    | Gross sales of inventory, less  |                 |                             |  |   |  |
|   |        | returns and allowances <b>10a</b>   | 11,665.         |                             |  |   |  |
|   |        | Less: cost of goods sold 10b  | 1,389.          |                             |  |   |  |
|   | C      | Net income or (loss) from sales of inventory  |                 | 10,276.                     | 0.   | 0.  | 10,276.  |
| sno   | 44-    |   | Business Code   |                             |  |   |  |
| neg   | 11a    |   | 00099           | <u>39,819.</u><br>96.       | 0.<br>96.                                    | 0.  | 39,819.  |
| Miscellaneous<br>Revenue                                  |        |   | 00099           | 90.                         | 96.  | υ.  | 0.   |
| Sce<br>Re   | c<br>d | All other revenue   |                 |                             |  |   |  |
| ž   | e u    | Total. Add lines 11a–11d         . <th> ►</th> <th>39,915.</th> <th></th> <th></th> <th></th> | ►               | 39,915.                     |  |   |  |
|   | 12     | Total revenue. See instructions   | •               | 1,328,600.                  | 1,149,549                                    | 0.  | 50,151.  |
|   |        |   |                 |                             | , = = , 5 = 2 •                              | · ·   | - 000 (asas)   |

| Form 990    | X Statement of Functional Expenses   |                      |                             |                                    | Page 1                  |
|-------------|--|----------------------|-----------------------------|------------------------------------|-------------------------|
|             | 501(c)(3) and 501(c)(4) organizations must complete  | ete all columns. All | other organizations         | must complete colun                | nn (A)                  |
| 0000011     | Check if Schedule O contains a response  |                      |                             |                                    |                         |
| Do not      | include amounts reported on lines 6b, 7b,  | (A)                  | (B)<br>Program service      | (C)                                | (D)                     |
|             | and 10b of Part VIII.  | Total expenses       | Program service<br>expenses | Management and<br>general expenses | Fundraising<br>expenses |
| 1 (         | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .   |                      |                             | 3                                  |                         |
|             | Grants and other assistance to domestic ndividuals. See Part IV, line 22   | 2,000.               | 2,000.                      |                                    |                         |
| 3 (         | Grants and other assistance to foreign<br>organizations, foreign governments, and<br>foreign individuals. See Part IV, lines 15 and 16   | 2,000.               | 2,000.                      |                                    |                         |
| <b>4</b> E  | Benefits paid to or for members  |                      |                             |                                    |                         |
| 5 (         | Compensation of current officers, directors, rustees, and key employees  |                      |                             |                                    |                         |
| k           | Compensation not included above to disqualified bersons (as defined under section 4958(f)(1)) and bersons described in section 4958(c)(3)(B) .   |                      |                             |                                    |                         |
| 7 (         | Other salaries and wages   | 560,236.             | 504,212.                    | 56,024.                            | 0                       |
|             | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 2,559.               | 2,303.                      | 256.                               | 0                       |
|             | Other employee benefits  | 74,426.              | 66,983.                     | 7,443.                             | 0                       |
|             | Payroll taxes  | 45,045.              | 40,540.                     | 4,505.                             | 0                       |
|             | Fees for services (nonemployees):  | 10,0100              | 10,0101                     | 1,0001                             |                         |
|             | Management   | -                    |                             |                                    |                         |
|             |  | 3,303.               | 1,652.                      | 1,651.                             | 0                       |
|             |  | 5,505.               | 1,052.                      | 1,051.                             | 0                       |
|             | _obbying   |                      |                             |                                    |                         |
|             | Professional fundraising services. See Part IV, line 17  |                      |                             |                                    |                         |
|             | - · · ·  |                      |                             |                                    |                         |
|             | nvestment management fees  |                      |                             |                                    |                         |
| (           | Other. (If line 11g amount exceeds 10% of line 25, column<br>A) amount, list line 11g expenses on Schedule O.)   | 1,000.               | 1,000.                      | 0.                                 | 0                       |
|             | Advertising and promotion  | 4,640.               | 4,640.                      | 0.                                 | 0                       |
|             | Office expenses  | 74,103.              | 60,451.                     | 13,652.                            | 0                       |
| <b>14</b>   | nformation technology  | 75,111.              | 70,721.                     | 4,390.                             | 0                       |
| <b>15</b> F | Royalties  |                      |                             |                                    |                         |
| 16 (        | Dccupancy  | 44,646.              | 37,949.                     | 6,697.                             | 0                       |
|             | Fravel   | 57,190.              | 51,771.                     | 5,419.                             | 0                       |
| <b>18</b>   | Payments of travel or entertainment expenses or any federal, state, or local public officials  |                      |                             |                                    |                         |
| 19 (        | Conferences, conventions, and meetings .   | 6,036.               | 6,036.                      | 0.                                 | 0                       |
| <b>20</b>   | nterest  |                      |                             |                                    |                         |
|             | Depreciation, depletion, and amortization  | 12,178.              | 10,351.                     | 1,827.                             | 0                       |
|             |  | 5,402.               | 2,701.                      | 2,701.                             | 0                       |
| 24 (        | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If  |                      |                             |                                    |                         |
| I           | A) amount, list line 24e expenses on Schedule O.)  |                      |                             |                                    |                         |
| а           | Program Updates  | 138,413.             | 138,413.                    | 0.                                 | 0                       |
| -           | Credit Card Fees   | 54,391.              | 43,513.                     | 10,878.                            | 0                       |
|             | BOD/Office Holiday   | 5,814.               | 2,907.                      | 2,907.                             | 0                       |
|             | Memberships  | 385.                 | 385.                        | 0.                                 | 0                       |
| -           | All other expenses   | 32,551.              | 8,487.                      | 24,064.                            | 0                       |
|             | Fotal functional expenses. Add lines 1 through 24e   | 1,199,429.           | 1,057,015.                  | 142,414.                           | 0                       |
| 26 .        | Joint costs. Complete this line only if the organization reported in column (B) joint costs rom a combined educational campaign and undraising solicitation. Check here ▶ □ if ollowing SOP 98-2 (ASC 958-720) | 1,177,747.           | 1,057,015.                  | 112,111.                           | 0                       |
| 1           | 0110WING SUP 98-2 (ASU 958-720)  |                      |                             |                                    |                         |

Form 990 (2020)

|                             | n 990 (20  | •  |            |          | Page <b>11</b> |
|-----------------------------|------------|--|------------|----------|----------------|
| P                           | art X      | Balance Sheet  |            |          | _              |
|                             |            | Check if Schedule O contains a response or note to any line in t   | his Part X |          |                |
|                             | 1          | Cash-non-interest-bearing  | 97,574.    | 1        | 371,960.       |
|                             | 2          | Savings and temporary cash investments   |            | 2        | 282,896.       |
|                             | 3          | Pledges and grants receivable, net   |            | 3        |                |
|                             | 4          | Accounts receivable, net   |            | 4        |                |
|                             | 5          | Loans and other receivables from any current or former officer, dire<br>trustee, key employee, creator or founder, substantial contributor, or | ector,     |          |                |
|                             |            | controlled entity or family member of any of these persons   |            | 5        |                |
|                             | 6          | Loans and other receivables from other disgualified persons (as de   |            |          |                |
|                             | 0          | under section 4958(f)(1)), and persons described in section 4958(c)(3)   |            | 6        |                |
| 6                           | 7          | Notes and loans receivable, net  |            | 7        |                |
| Assets                      | 8          |  |            | 8        |                |
| Ass                         | 9          | Prepaid expenses and deferred charges  |            | 9        |                |
|                             |            |  | · ·        | 9        |                |
|                             | 10a        | Land, buildings, and equipment: cost or other<br>basis. Complete Part VI of Schedule D <b>10a</b> 129,   | 840        |          |                |
|                             | b          | Less: accumulated depreciation <b>10b</b> 103,   |            | 10c      | 26,784.        |
|                             | 11         | Investments—publicly traded securities   |            | 11       | 20,704.        |
|                             | 12         | Investments—other securities. See Part IV, line 11   |            | 12       |                |
|                             | 12         | Investments—program-related. See Part IV, line 11  |            | 12       |                |
|                             | 13         | Intangible assets  |            | 14       | 0.             |
|                             | 14         | Other assets. See Part IV, line 11   |            | 14       | 2,000.         |
|                             | 16         | Total assets. Add lines 1 through 15 (must equal line 33)  | -          | 16       | 683,640.       |
|                             | 17         | Accounts payable and accrued expenses  |            | 17       | 19,234.        |
|                             | 18         | Grants payable   |            | 18       | 19,234.        |
|                             | 19         | Deferred revenue   |            | 19       |                |
|                             | 20         | Tax-exempt bond liabilities  |            | 20       |                |
|                             | 21         | Escrow or custodial account liability. Complete Part IV of Schedule D  |            | 20       |                |
| s                           | 22         | Loans and other payables to any current or former officer, dire  |            | 21       |                |
| Liabilities                 | 22         | trustee, key employee, creator or founder, substantial contributor, or controlled entity or family member of any of these persons              | 35%        | 00       |                |
| ja                          | 00         |  |            | 22       |                |
| -                           | 23<br>24   | Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties                    |            | 23<br>24 | 140.000        |
|                             |            |  |            | 24       | 149,900.       |
|                             | 25         | Other liabilities (including federal income tax, payables to related parties, and other liabilities not included on lines 17–24). Complete P   | art X      | 0.5      |                |
|                             | <b>a</b> a |  |            | 25       | 1.60.1.24      |
|                             | 26         | Total liabilities. Add lines 17 through 25   | 13,681.    | 26       | 169,134.       |
| nces                        |            | Organizations that follow FASB ASC 958, check here $\blacktriangleright$ $\boxtimes$ and complete lines 27, 28, 32, and 33.                    |            |          |                |
| ala                         | 27         | Net assets without donor restrictions  |            | 27       | 514,506.       |
| 8                           | 28         | Net assets with donor restrictions   |            | 28       |                |
| Net Assets or Fund Balances |            | Organizations that do not follow FASB ASC 958, check here $\blacktriangleright$ and complete lines 29 through 33.                              |            |          |                |
| ō                           | 29         | Capital stock or trust principal, or current funds   |            | 29       |                |
| ets                         | 30         | Paid-in or capital surplus, or land, building, or equipment fund   |            | 30       |                |
| SS                          | 31         | Retained earnings, endowment, accumulated income, or other funds   |            | 31       |                |
| ∋t ∠                        | 32         | Total net assets or fund balances  | 385,335.   | 32       | 514,506.       |
| - <b>-</b>                  | 33         | Total liabilities and net assets/fund balances   | 399,016.   | 33       | 683,640.       |

REV 09/08/21 PRO

Form **990** (2020)

| Form 9 | 90 (2020)  |           |          | Pa            | age <b>12</b> |
|--------|--|-----------|----------|---------------|---------------|
| Par    |  |           |          |               |               |
|        | Check if Schedule O contains a response or note to any line in this Part XI                            |           | <u> </u> |               |               |
| 1      | Total revenue (must equal Part VIII, column (A), line 12) .....................                        | 1         |          | 328,6         |               |
| 2      | Total expenses (must equal Part IX, column (A), line 25)   | 2         | 1,1      | L99,4         | 129.          |
| 3      | Revenue less expenses. Subtract line 2 from line 1   | 3         | 1        | L29,1         | L71.          |
| 4      | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))              | 4         |          | 385,3         | 335.          |
| 5      | Net unrealized gains (losses) on investments   | 5         |          |               |               |
| 6      | Donated services and use of facilities   | 6         |          |               |               |
| 7      | Investment expenses  | 7         |          |               |               |
| 8      | Prior period adjustments   | 8         |          |               |               |
| 9      | Other changes in net assets or fund balances (explain on Schedule O)                                   | 9         |          |               |               |
| 10     | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line         |           |          |               |               |
|        | 32, column (B))  | 10        | 5        | 514,5         | 506.          |
| Part   | XII Financial Statements and Reporting   |           |          |               |               |
|        | Check if Schedule O contains a response or note to any line in this Part XII                           |           | <u> </u> | -             |               |
|        |  |           |          | Yes           | No            |
| 1      | Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other                               |           | _        |               |               |
|        | If the organization changed its method of accounting from a prior year or checked "Other," e           | xplain    | in       |               |               |
|        | Schedule O.  |           |          |               |               |
| 2a     | Were the organization's financial statements compiled or reviewed by an independent accountant?        |           | 2a       |               | ×             |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were cor         | npiled    | or       |               |               |
|        | reviewed on a separate basis, consolidated basis, or both:   |           |          |               |               |
|        | Separate basis Consolidated basis Both consolidated and separate basis                                 |           |          |               |               |
| b      | Were the organization's financial statements audited by an independent accountant?                     |           | 2b       |               | ×             |
|        | If "Yes," check a box below to indicate whether the financial statements for the year were aud         | ted on    | a        |               |               |
|        | separate basis, consolidated basis, or both:   |           |          |               |               |
|        | Separate basis Consolidated basis Both consolidated and separate basis                                 |           |          |               |               |
| С      | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov   |           |          |               |               |
|        | the audit, review, or compilation of its financial statements and selection of an independent accounts |           | 2c       |               |               |
|        | If the organization changed either its oversight process or selection process during the tax year, e   | xplain c  | on       |               |               |
|        | Schedule O.  |           |          |               |               |
| 3a     | As a result of a federal award, was the organization required to undergo an audit or audits as set for | rth in th |          |               |               |
|        | Single Audit Act and OMB Circular A-133?   |           | 3a       | <u> </u>      | ×             |
| b      | If "Yes," did the organization undergo the required audit or audits? If the organization did not und   |           |          |               |               |
|        | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a     | audits .  | 3b       |               |               |
|        | REV 09/08/21 PRO   |           | For      | rm <b>990</b> | (2020)        |

| SCHE    | DULE D              | Supplementa  | al Financial S                                | tatements               |             | OMB               | No. 1545-0047     |
|---------|---------------------|--|---|-------------------------|-------------|-------------------|-------------------|
| (Form   | n 990)              | Complete if the organization of the organizati | anization answered "                          | Yes" on Form 990,       |             | 2                 | 020               |
| Dopartm | ent of the Treasury | Part IV, line 6, 7, 8, 9, 10<br>►  | ), 11a, 11b, 11c, 11d,<br>Attach to Form 990. | 11e, 11f, 12a, or 12b.  |             | Ope               | n to Public       |
|         | Revenue Service     | ► Go to www.irs.gov/Form9  |   | nd the latest informat  | tion.       |                   | ection            |
|         | f the organization  |  |   |                         | Employer i  | dentification nun | nber              |
|         |                     | cernational Inc.   |   |                         | 6-1439      |                   |                   |
| Par     |                     | zations Maintaining Donor Advi<br>ete if the organization answered "   |   |                         | s or Acc    | ounts.            |                   |
|         | Comple              | ete il the organization answered   | (a) Donor ad                                  |                         | (b)         | Funds and other a |                   |
| 1       | Total number :      | at end of year   | (a) Donor au                                  |                         | (0)         |                   |                   |
| 2       |                     | ue of contributions to (during year)   |   |                         |             |                   |                   |
| 3       |                     | ue of grants from (during year)  |   |                         |             |                   |                   |
| 4       |                     | ue at end of year  |   |                         |             |                   |                   |
| 5       |                     | ization inform all donors and donor a  |   |                         |             |                   |                   |
| •       |                     | organization's property, subject to the  | -   | -                       |             |                   | Yes 🗌 No          |
| 6       |                     | zation inform all grantees, donors, an<br>able purposes and not for the benefit  |   |                         |             |                   |                   |
|         |                     |  |   |                         |             |                   | Yes 🗌 No          |
| Par     | <b>\$</b> 1         | rvation Easements.   |   |                         |             |                   |                   |
| i ai    |                     | ete if the organization answered "   | Yes" on Form 990                              | . Part IV. line 7.      |             |                   |                   |
| 1       |                     | conservation easements held by the o   |   |                         |             |                   |                   |
|         |                     | of land for public use (for example, recrea  |   |                         | a historic  | ally important    | land area         |
|         | Protection of       | of natural habitat   |   | Preservation of         | a certifie  | d historic strue  | cture             |
|         |                     | n of open space  |   |                         |             |                   |                   |
| 2       | -                   | s 2a through 2d if the organization hel  | d a qualified conser                          | vation contribution     | in the for  |                   |                   |
|         |                     | he last day of the tax year.   |   |                         |             | Held at the End   | d of the Tax Year |
| a<br>L  |                     |  |   |                         | . <u>2a</u> |                   |                   |
| b       |                     | restricted by conservation easements<br>nservation easements on a certified hi   |   |                         |             |                   |                   |
| c<br>d  |                     | proservation easements included in (   |   |                         |             |                   |                   |
|         |                     |  |   |                         | · 2d        |                   |                   |
| 3       | Number of cor       | nservation easements modified, trans   | ferred, released, ex                          | tinguished, or termi    | _           | the organizat     | ion during the    |
|         | tax year 🕨          |  |   |                         | -           | 2                 | -                 |
| 4       |                     | tes where property subject to conserv  |   |                         |             |                   |                   |
| 5       |                     | anization have a written policy rega   |   |                         |             | andling of        |                   |
|         |                     | enforcement of the conservation eas  |   |                         |             | · · · []          | Yes 🗌 No          |
| 6       | Staff and volunt    | teer hours devoted to monitoring, inspec   | ting, handling of viola                       | tions, and enforcing of | conservat   | ion easements     | during the year   |
| 7       | Amount of over      |  | a bondling of violatic                        | na and anforming or     | noonvotiv   | n accomonto d     | during the year   |
| 7       | ► \$                | enses incurred in monitoring, inspecting   | , nanuling of violatic                        | ins, and enforcing co   | JISEIValio  | on easements (    | Juring the year   |
| 8       |                     | nservation easement reported on line 2   | (d) above satisfy the                         | e requirements of se    | ection 17   | D(h)(4)(B)(i)     |                   |
|         |                     | ′0(h)(4)(B)(ii)?   |   |                         |             |                   | Yes 🗌 No          |
| 9       |                     | scribe how the organization reports co   |   |                         | •           |                   |                   |
|         |                     | , and include, if applicable, the text of  |   | organization's finan    | cial state  | ments that de     | scribes the       |
|         | 0                   | accounting for conservation easemer  |   |                         |             |                   |                   |
| Part    |                     | zations Maintaining Collections  |   |                         | ther Sir    | nilar Assets      | •                 |
| 10      |                     | ete if the organization answered "`<br>tion elected, as permitted under FASI   |   |                         | statomo     | nt and balanc     |                   |
| 1a      |                     | al treasures, or other similar assets  |   |                         |             |                   |                   |
|         |                     | le in Part XIII the text of the footnote to  |   |                         |             |                   |                   |
| b       |                     | tion elected, as permitted under FAS   |   |                         |             |                   | heet works of     |
|         | art, historical t   | reasures, or other similar assets held   | for public exhibition                         |                         |             |                   |                   |
|         | -                   | lowing amounts relating to these item  |   |                         |             |                   |                   |
|         | (i) Revenue in      | cluded on Form 990, Part VIII, line 1  |   |                         |             | ▶ \$              |                   |
|         | (ii) Assets inclu   | uded in Form 990, Part X   |   |                         |             | ▶ \$              |                   |
| 2       |                     | ation received or held works of art,   |   |                         | ssets for   | tinancial gair    | n, provide the    |
|         | -                   | unts required to be reported under FA  |   | -                       |             |                   |                   |
| a<br>b  | Assets include      | ded on Form 990, Part VIII, line 1 .<br>d in Form 990, Part X  |   |                         |             | ► \$<br>► ¢       |                   |
| D D     | , sacia include     |  |   |                         |             | <b>φ</b>          |                   |

| Schedul    | e D (Form 990) 2020  |                            |                   |                               |                              |               |             | Page <b>2</b> |
|------------|--|----------------------------|-------------------|-------------------------------|------------------------------|---------------|-------------|---------------|
| Part       | <b>v</b>   |                            |                   |                               |                              |               |             |               |
| 3          | Using the organization's acquisition, collection items (check all that apply): |                            | ther records, ch  | neck any of th                | e following that m           | iake sig      | gnificant u | se of its     |
| а          | Public exhibition  |                            | d 🗌 Loa           | an or exchang                 | e program                    |               |             |               |
| b          | Scholarly research   |                            |                   |                               |                              |               |             |               |
| с          | Preservation for future generations  |                            |                   |                               |                              |               |             |               |
| 4          | Provide a description of the organizat   | tion's collections         | and explain hov   | w they further                | the organization's           | s exemp       | ot purpose  | e in Part     |
| 5          | During the year, did the organization assets to be sold to raise funds rather  |                            |                   |                               |                              | similar<br>   | ☐ Yes       | 🗌 No          |
| Part       | <b>IV</b> Escrow and Custodial Arra  | angements.                 |                   |                               |                              |               |             |               |
|            | Complete if the organization 990, Part X, line 21.                             | answered "Yes              | " on Form 990     | ), Part IV, line              | e 9, or reported a           | an amo        | ount on F   | orm           |
| <b>1</b> a |  |                            |                   |                               |                              |               | ☐ Yes       | 🗌 No          |
| b          | If "Yes," explain the arrangement in Pa  | art XIII and compl         | ete the following | g table:                      |                              |               |             |               |
|            |  |                            |                   | -                             |                              | Arr           | ount        |               |
| с          | Beginning balance  |                            |                   |                               | 1c                           |               |             |               |
| d          | Additions during the year  |                            |                   |                               | 1d                           |               |             |               |
| е          | Distributions during the year  |                            |                   |                               | 1e                           |               |             |               |
| f          | Ending balance   |                            |                   |                               | 1f                           |               |             |               |
| 2a         | Did the organization include an amound   |                            |                   |                               |                              |               |             | 🗌 No          |
| 1          | If "Yes," explain the arrangement in Pa  | art XIII. Check her        | e if the explana  | tion has been                 | provided on Part             | XIII .        |             |               |
| Par        |  | anowarad "Vac              | " on Form 000     |                               | . 10                         |               |             |               |
|            | Complete if the organization   |                            |                   |                               |                              |               | (-) [       |               |
| 1.         | Designing of year belongs  | (a) Current year           | (b) Prior year    | (c) Two year                  | rs back (d) Three yea        | Irs Dack      | (e) Four ye | ars back      |
| 1a<br>⊾    | Beginning of year balance  |                            |                   |                               |                              |               |             |               |
| b          |  |                            |                   |                               |                              |               |             |               |
| С          | Net investment earnings, gains, and losses                                     |                            |                   |                               |                              |               |             |               |
| d          | Grants or scholarships   |                            |                   |                               |                              |               |             |               |
| е          | Other expenditures for facilities and programs                                 |                            |                   |                               |                              |               |             |               |
| f          | Administrative expenses  |                            |                   |                               |                              |               |             |               |
| g          | End of year balance  |                            |                   |                               |                              |               |             |               |
| 2          | Provide the estimated percentage of t  | he current year er         | nd balance (line  | 1g, column (a                 | )) held as:                  |               |             |               |
| а          | Board designated or quasi-endowmer   | nt 🕨                       | %                 |                               |                              |               |             |               |
| b          | Permanent endowment  | %                          |                   |                               |                              |               |             |               |
| С          | Term endowment ►%  |                            |                   |                               |                              |               |             |               |
|            | The percentages on lines 2a, 2b, and   |                            |                   |                               |                              |               |             |               |
| 3a         | Are there endowment funds not in the   | e possession of t          | ne organization   | that are held                 | and administered             | for the       |             |               |
|            | organization by:   |                            |                   |                               |                              |               | Y           | es No         |
|            | (i) Unrelated organizations  |                            |                   |                               |                              | • •           | 3a(i)       |               |
|            | ()   |                            |                   |                               |                              |               | 3a(ii)      |               |
| b          | If "Yes" on line 3a(ii), are the related o                                     | -                          |                   |                               |                              | • •           | 3b          |               |
| 4          | Describe in Part XIII the intended uses  |                            | on's endowmer     | it funds.                     |                              |               |             |               |
| Part       |  |                            | " on Form 000     | Dort IV lin                   | a 11a Saa Earm               | 000 г         | Dort V lin  | o 10          |
|            | Complete if the organization   |                            |                   |                               |                              | <u>990, r</u> |             |               |
|            | Description of property  | (a) Cost or o<br>(investre |                   | ost or other basis<br>(other) | (c) Accumulated depreciation |               | (d) Book v  | aiue          |
| 1a         | Land   |                            | 0.                |                               |                              |               |             | 0.            |
| b          | Buildings  |                            |                   |                               |                              | $\square$     |             |               |
| С          | Leasehold improvements   |                            |                   | 17,622.                       | 4,99                         |               |             | ,629.         |
| d          | Equipment  | ·                          |                   | 112,218.                      | 98,06                        | 3.            | 14          | ,155.         |
| <u>e</u>   | Other  |                            |                   |                               |                              |               |             |               |
| Total.     | Add lines 1a through 1e. (Column (d) n   | nust equal Form 9          | 90, Part X, colu  | mn (B), line 10               | )c.)                         |               | 26          | ,784.         |

## Schedule D (Form 990) 2020 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► . . . . . . . Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Schedu | e D (Form 990) 2020   |        |                  |         | Page 4 |
|--------|---|--------|------------------|---------|--------|
| Part   | XI Reconciliation of Revenue per Audited Financial Stateme  | ents   | With Revenue per | Return  | •      |
|        | Complete if the organization answered "Yes" on Form 990,  | Part I | V, line 12a.     |         |        |
| 1      | Total revenue, gains, and other support per audited financial statements  |        |                  | 1       |        |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:   |        |                  |         |        |
| а      | Net unrealized gains (losses) on investments  | 2a     |                  |         |        |
| b      | Donated services and use of facilities  | 2b     |                  |         |        |
| С      | Recoveries of prior year grants   | 2c     |                  |         |        |
| d      | Other (Describe in Part XIII.)  | 2d     |                  |         |        |
| е      | Add lines <b>2a</b> through <b>2d</b>   |        |                  | 2e      |        |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  | · ·    |                  | 3       |        |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:  |        |                  |         |        |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b  | 4a     |                  |         |        |
| b      | Other (Describe in Part XIII.)  | 4b     |                  |         |        |
| С      | Add lines <b>4a</b> and <b>4b</b>   |        |                  | 4c      |        |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line  |        |                  | 5       |        |
| Part   |   |        |                  | er Retu | rn.    |
|        | Complete if the organization answered "Yes" on Form 990,  |        |                  |         |        |
| 1      | Total expenses and losses per audited financial statements  | · ·    |                  | 1       |        |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:   | 1      | 1                |         |        |
| а      | Donated services and use of facilities  | 2a     |                  | -       |        |
| b      | Prior year adjustments  | 2b     |                  |         |        |
| С      | Other losses  | 2c     |                  |         |        |
| d      | Other (Describe in Part XIII.)  | 2d     |                  |         |        |
| e      | Add lines <b>2a</b> through <b>2d</b>   |        |                  | 2e      |        |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  | ; ·    |                  | 3       |        |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:  |        |                  |         |        |
| a      | Investment expenses not included on Form 990, Part VIII, line 7b  |        |                  | -       |        |
| b      | Other (Describe in Part XIII.)  | 4b     |                  |         |        |
| c      | Add lines <b>4a</b> and <b>4b</b>   |        |                  | 4c      |        |
| 5      | Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, lin</i> <b>XIII Supplemental Information.</b>                           | e 18.) |                  | 5       |        |
|        | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and<br>XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part |        | -                |         |        |
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| Schedule D (Fo | rm 990) 2020 Page <b>5</b>           |
|----------------|--------------------------------------|
|                | Supplemental Information (continued) |
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SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on 2020 Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. **Open to Public** Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 26-1439262 Envirocert International Inc. Pt VI, Line 11b: Prior to filing, a copy of the return is distributed to the board of directors. The return is reviewed by each board member. An electronic vote to accept the return is taken prior to the return being signed and filed. Pt VI, Line 12c: Annually the officers review the conflict of interest policy to enforce. \_\_\_\_\_ Pt VI, Line 19: Documentation is given to the public by written request to the organization. Pt III, Line 2: Envirocert International Inc. started the QSM (Qualified Stormwater Manager) certification in 2019. The QSM is an entry level Certificate of Training that is designed to assist individuals who are new or have limited experience in the field of erosion and sediment control, stormwater, environmental, or related fields.

|   | tor a   | ile Signature Authorization<br>an Exempt Organization<br>ear beginning , 2020, and endin   |  | OMB No. 1545-0047  |
|---|---|--|--|--|
| Department of the Treasury<br>Internal Revenue Service  | Go to www.i   | t send to the IRS. Keep for your records.<br>irs.gov/Form8879EO for the latest informati   |  | 2020   |
|   | ion or person subject to tax  |  | Taxpayer identific   | ation number   |
| Envirocert Int  | ernational Inc.   |  | 26-1439262   |  |
| Name and title of officer o   |   |  |  |  |
| Robert Anderso  | n, Executive Director   |  |  |  |
| Part I Type o   | f Return and Return Inform  | ation (Whole Dollars Only)   |  |  |
| blank, then leave lin<br>return, then enter -0-   | e 1b, 2b, 3b, 4b, 5b, 6b, or 7b<br>on the applicable line below. D  | this Form 8879-EO and enter the applicate<br>below, and the amount on that line for<br>, whichever is applicable, blank (do not<br>o not complete more than one line in Par  | the return being   | Class III III C  |
| 1a Form 990 check   | ,   | if any (Form 990, Part VIII, column (A), lin   | e 12)  | <b>1b</b> 1,328,600  |
| 2a Form 990-EZ ch   | eck here  | ue, if any (Form 990-EZ, line 9)   |  | 2b   |
| 3a Form 1120-POL  | check here b Total tax  | (Form 1120-POL, line 22)   |  | 3b   |
| 4a Form 990-PF ch   | eck here L b Tax based o  | n investment income (Form 990-PF, Part   | VI. line 5)  | 4b   |
| 5a Form 8868 chec   | chere b Balance due   | e (Form 8868, line 3c)   |  | 5b   |
| 6a Form 990-T che   | ck nere F 🗋 b Total tax (Fo   | rm 990-T, Part III, line 4)  |  | 6b   |
| 7a Form 4720 chec   | chere 🕨 🔄 🛛 b Total tax (Fo   | rm 4720, Part III line 1)  |  | 7b   |
| Part II Declara   | auon and Signature Authori  | Zation of Officer or Person Subject  | tto Tour   |  |
| side penalities of pe   | rjury, I declare that X I am an o   | fficer of the above organization or  | n a person subject   | to tax with respect to   |
| inditio of organization   | 1)  | (EIN)  |  | 10-201 Hard 10-201 Hard 10-201   |
| f the 2020 electroni  | c return and accompanying sche  | amount in Part I above is the amount sho   | · · ·  |  |
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